



राष्ट्रीय प्रौद्योगिकी संस्थान गोवा
NATIONAL INSTITUTE OF TECHNOLOGY GOA

फर्मागुडी, फोंडा, गोवा - ४०३ ४०१, इंडिया
Farmagudi, Ponda, Goa - 403 401, India

Website: www.nitgoa.ac.in

Phone/दुरभाष : 08322404200/205

Advt. No. NITGOA/Admin/2021/OW/175

Dated: 08th June 2021

ADVERTISEMENT FOR THE POSTS OF ASSOCIATE AND ASSISTANT PROFESSORS IN SC, ST AND PwD CATEGORY

National Institute of Technology Goa is an Institute of National Importance under the aegis of the Ministry of Education- Government of India. NIT Goa invites applications in the prescribed format from Indian Nationals, possessing an excellent academic record along with the commitment to quality teaching and research, for the posts of Associate Professor and Assistant Professor in its various departments.

(A) Details of Vacancies:

S. No.	Name of the Post	Group and level of pay	Number of Posts	Departments/ Disciplines where vacancies exist
1.	Associate Professor	Group A, Level-13A2 (Entry Pay ₹139600/- as per 7 th CPC) (Pre-revised pay in PB-IV, AGP ₹9500/- as per 6 th CPC)	Total Posts: 02 SC-01, ST-01	Detailed as below
2.	Assistant Professor	Group A, Level-12 (Entry pay ₹101500/- as per 7 th CPC) (Pre-revised pay in PB-III, AGP ₹8000/- as per 6 th CPC)	Total Posts: 01 PwD-01	

(B) Departments where Vacancies Exist

S. No	Department where vacancies exist	Name of the Post	No. of Vacancies
1	Computer Science and Engineering/ Electrical and Electronics Engineering/ Electronics and Communications Engineering/ Humanities and Sciences (Mathematics)	Associate Professor	02 (SC-01, ST-01)
2	Electronics and Communications Engineering	Assistant Professor	01 (PwD)

Note: (B. i) Number of vacancies shown above may change and vary at the time of selection/recruitment.

(B.ii) For the Departments which are not having any vacancy for the advertised post, movement in Higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments, as per Schedule 'E' of NIT Statutes amended 2017.



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(B.iii) Reservation norms against this advertisement shall be followed as per the Govt. of India rules regarding Implementation of Central Educational Institutions (Reservation of Teachers' Cadre) Act, 2019 vide MHRD Letter F. No. 33-3/2018-TS. III dated 05th November 2019.

(B.iv) "Experience from Institute of repute / Industry of repute" will be considered as per Oversight Committee recommendations vide MHRD Letter F. No. 33-9/2011-TS-III dated 16th April 2019.

(B.v) Candidates need to go through the following two documents along with this advertisement before start filling the application form (which is available in the Institute website):

- MHRD Notification under S.O. 947 (E) dated 21st July 2017 published in the Gazette of India: Extraordinary.
- Clarifications as per the recommendations of the Oversight Committee vide MHRD letter F. No. 33-9/2011-TS. III dated 16th April 2019.

(C) Qualification and Experience for recruitment of Associate and Assistant Professors as per Schedule 'E' of NIT Statutes:

S. No.	Designation	Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
1.	Associate Professor	Level-13A2 (139600-211300) AGP ₹9500/-	Ph. D. in relevant discipline	Six years after Ph.D. of which at least 03 years at the level of Assistant Professor with AGP ₹8000/- Or Nine years total working experience, of which 03 years should be after Ph.D., with at least 03 years at the level of Assistant Professor with AGP ₹8000/-.	50
2.	Assistant Professor	Level-12 (101500-167400) AGP ₹8000/-	Ph. D. in relevant discipline	Three years after Ph.D. or Six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20

(D) Credit point System: The following shall be the credits point system

S. No	Activity	Credit points
1.	One external Sponsored Research and Development Projects completed or ongoing or	8 credit points per project or 8 credit points per patent as inventor (in case of more than one



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	Patent granted	person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy Project	2 credit points @ Rs. 5 lakhs of consultancy, subject to maximum of 10 Credit Points.
3.	Ph. D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor)
4.	One Journal paper in Science Citation Index or Scopus (Paid Journals not allowed)	4 points per paper since the last promotion. First author or Main supervisor will get 2 points and the rest to be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among others.
6.	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 credit points per semester up to a maximum of 16 credits points since the last promotion.
7.	Warden, Assistant Warden, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	1 credit point per semester up to a maximum of 8 credit points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in-charges (Each for one year duration) of different units or equivalent.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per semester up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short-term courses of minimum of 05 working days duration offered as coordinator or Convener.	2 credit points per course up to a maximum of 8 credits points since the last promotion



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11.	For conducting national programs like Global Initiative of Academic Networks etc. as course Coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 point credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up to a maximum of 6 credit points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab (s)	4 credit points since the last promotion
15.	Theory Teaching of over and above 6 credit hrs. course.	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 credit points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 credit points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers.	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities.	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty in-charge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 credit points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 credit points since the last promotion.

(E) General Instructions and Information

E.1 : How to apply

- The application form may be downloaded from the Institute website <http://www.nitgoa.ac.in/>
- Before filling the Application Form, the candidate must ensure his/her eligibility for the post in respect of qualification and other requisite criteria.



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E.2 : Vacancy Details

- i. The number of vacancies advertised is merely an indication of existing vacancies. The Institute reserves all rights to fill/not to fill or increase/decrease any number of post(s).
- ii. In case of those Departments where no vacancy exists for the advertised post, internal faculty members of those Departments may apply, in terms of Para 5 of Note I of Schedule E of NIT Statutes, subject to fulfilment of eligibility criteria, for movement in higher Academic Grade Pay or cadre as per specified selection process.

E.3 : Reservation and Age Relaxation

- i. Reservation for SC, ST, and PwD will be as per the Government of India norms/rules.
- ii. Age relaxation will be as per the Government of India norms/rules applicable to SC, ST, and PwD candidates.

E.4 : Short-Listing and Eligibility Criteria

- i. The qualifications and experience for the advertised post are also mentioned in the attached documents
- ii. Mere fulfilment of minimum qualifications and experience requirements does not entitle any candidate for a call to the interview. Short-listing criteria may be set higher than the minimum requirement if required.
- iii. Ph.D. degree with stipulated experience is essentially required for all the posts.
- iv. Depending on the perceived availability of qualified candidates, different departments may set different short-listing criteria, if required.
- v. In the case of a large number of applicants, for short-listing of applications, the Institute has the right to set higher norms for scrutiny than minimum prescribed norms.
- vi. Short listing criteria may vary from department to department. Due consideration shall be given to the requirements of the individual departments. MoE guidelines received from time to time for recruitment will be followed. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.

E.5 : Selection Process

- i. Institute reserves the right to cancel/restrict/enlarge/modify/alter the Recruitment Process, if the need arises, without issuing any further notice or assigning any reason, therefore.
- ii. It is mandatory for the candidates to appear in person for Technical Presentation and/or interview. However, if a situation arises, the selection process may be conducted by virtual mode. The applicants will be intimated accordingly.
- iii. No TA/DA will be paid to the shortlisted candidates for attending the Interview, except for PwD Candidates. All the candidates have to make their own arrangements for the accommodation.
- iv. Persons employed in Government and Semi-Government organizations should **apply through proper channel** and they need to submit NOC from the current employer at the time of interview.



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- v. Forwarding of Application or submission of NOC is not required for serving regular faculty members of NIT Goa.
 - vi. The Institute reserves the right to fill or not to fill any or all of the advertised posts.
 - vii. The appointment of the selected candidates is subject to being found medically fit as per the requirements of the Institute.

E.7 : Communication and Interim Inquiry

- i. No correspondence whatsoever will be entertained from the candidates regarding the application's postal delays, the result of the interview, and reasons for not being called for interview or selection.
- ii. By submission of an application, the candidate will not get any right to be called for an interview. If a candidate is called for an interview, he/she will not get any right for selection and appointment. **There is no system or practice to send any written communication to all those candidates who are not called for an interview or who are not selected after the interview, indicating the reasons for rejections.**
- iii. Applicants are advised to mention their **correct and active email ID** in the application so that all correspondences such as issuing of call letter or any other information will be **communicated through email only.**
- iv. In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute website only. Accordingly, all applicants in their own interest, are advised to keep track of the Institute website <http://www.nitgoa.ac.in/>
- v. The decision of the Institute in all matters/rules related to this recruitment shall be final. No correspondence/interim inquiries will be entertained from the candidates in connection with the process of selection/interview.

E.8 : Responsibility of Information Submitted and Jurisdiction

- i. Any dispute with regard to the selection/recruitment process will be subject to Courts/Tribunals having jurisdiction over Goa.
- ii. The candidate is responsible for furnishing the correct information in the application form. If at any stage the information supplied by the candidate is found to be concealed or distorted his/her candidature is liable to be cancelled.
- iii. In case, it is found that the candidate has undesirable clandestine antecedents/background and has suppressed the said information, then his/her candidature will be cancelled.
- iv. Canvassing in any form or bringing any influence in the form of political or otherwise will be a disqualification for the post.

E. 9: Submission of Self-attested Copy of Application with necessary enclosures

- i. Self-attested relevant documents shall be attached with the application. All academic certificates for qualifications shall be from government recognized Institutions only.



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- ii. The PwD candidates will be required to submit Medical Certificate as per Government of India norms/rules. Other candidates belonging to SC and ST need to submit a valid caste certificate along with the application.
 - iii. Institute will not be responsible for any postal delay at any stage.
 - iv. Request for individual acknowledgements shall not be considered. Those who want acknowledgement may send their applications by Speed Post/Registered Post for self-tracking.
 - v. Applications received after the stipulated date or found incomplete in any respect shall not be considered. No further query will be entertained in this regard.
 - vi. All documents in original and photo ID proof (Passport/Voter ID/PAN Card/Any Government issued Id) along with a photocopy will have to be produced at the time of Technical Presentation and/or Interview. In case the candidate does not produce any ID proof mentioned above he/she will not be allowed to attend the same.
 - vii. Incomplete applications, applications submitted without a signature on each page, applications which are not clearly legible, applications submitted without supporting documents, will not be placed before the Scrutiny Committee and the same may be treated as rejected.
 - viii. **The hard copy of the duly filled application form along with self-attested supporting documents should be sent by post to “The Registrar, National Institute of Technology Goa, Farmagudi, Ponda, Goa – 403401”, on or before 09th July, 2021; 5.30 p.m.** The envelope must be super-scribed as “Application for <Name of the Post> Professor in the Department of <Name of the department> June 2021”. Applications (hard copy) received after the last date, due to postal delay or any other reasons, will not be considered.
 - ix. Applicants are also instructed to send the scanned copy (in addition to hard copy) of the Application form along with necessary documents to the email: recruitment@nitgoa.ac.in within the due date. *The Subject of the email should be in the format “Name of the candidate _ Name of the Department _ Associate/Assistant Professor_ June 2021.*

E. 10 : Other Instructions :

- i. Institute reserves the right to reject or accept the candidature of any applicant at any stage.
- ii. All requirements shall be examined by the Scrutiny Committee based on fulfillment at the time of submission of applications.
- iii. The recruitment process may be cancelled by the Competent Authority at any time and no candidate will have any claim for issue of appointment letter, as a matter of right, even after recommendations by the Selection (Interview) Committee.
- iv. Any other rule, as applicable will be followed, although not mentioned above.

Prof. (Dr.) Gopal Mugeraya
Director