



राष्ट्रीय प्रौद्योगिकी संस्थान गोवा NATIONAL INSTITUTE OF TECHNOLOGY GOA

फर्मागुडी, फोंडा, गोवा - ४०३ ४०१, इंडिया

Farmagudi, Ponda, Goa - 403 401, India

Website: www.nitgoa.ac.in

Phone/दुरभाष: 08322404200/205

DETAILS OF SPECIAL RECRUITMENT DRIVE FOR SC/ST, EWS AND PERSONS WITH DISABILITY (PwD)

Notification No: Advt. No. NITGOA/ 208/ 9 / 2019/ OW/ 694

Date: 3/12/2019

Applications are invited in the prescribed Format from Indian Nationals for various Teaching positions under a 'Special Recruitment Drive' for **SC/ST, EWS and Persons with Disability (PwD)**. Name of Posts, Qualifications, Experience, Scale of Pay etc. and other details, are available in the Institute website: www.nitgoa.ac.in

1.0 General information:

- 1.1 Application form may be downloaded from the Institute Website.
- 1.2 Complete applications in all respect, should reach the office of the Registrar, National Institute of Technology Goa, on or before December 30, 2019 5 p.m. Applications received after the last date, due to postal delay or otherwise, will not be considered.
- 1.3 Age relaxation will be as per Central Govt. Norms/Rules applicable to SC/ST, EWS and PwD candidates.
- 1.4 The qualifications and experience for the post are mentioned in the attached documents
- 1.5 Mere fulfillment of minimum qualifications and experience requirements, does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised, if required.
- 1.6 Depending on perceived availability of qualified candidates, different departments may set different short listing criteria, if required.
- 1.7 PwD Candidates called for interview (if applicable) will be reimbursed Travel Cost as per applicable rules of Govt of India.
- 1.8 Reservation for SC/ST, EWS and PwD will be as per Government of India norms/rules.
- 1.9 The PwD candidates will be required to submit Medical Certificate(s) in prescribed format. Other candidates belonging to SC/ST need to submit valid cast certificate along with the application.
- 1.10 Self-attested relevant documents shall be attached with the application. **All academic Certificates for qualifications shall be from legally recognized institutions only.**
- 1.11 Persons employed in Government and Semi-Government organizations need to submit NOC from current employer at the time of interview
- 1.12 No TA/DA will be paid to the shortlisted candidates for attending the Interview, **except for PwD Candidates.** Candidates have to make their own arrangement for the accommodation.
- 1.13 No correspondence whatsoever will be entertained from the candidates regarding postal delays, result of interview and reasons for not being called for interview or selection.



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- 1.14 The complete **Application along with filled up Credit Point Format in case of Teaching Position** (separate application for each department, if a candidate wishes to apply for more than one department) with supporting documents shall be sent by post to the **Registrar, National Institute of Technology Goa, Farmagudi, Ponda-403401 Goa**, superscribing the envelop "Application for the Post of Asst. Professor/ Professor (as applicable)".
- 1.15 **By submission of an application, the candidate will not get any right to be called for interview. If a candidate is called for interview, he/ she will not get any right for selection and appointment. There is no system or practice to send any written communication to all those candidates who are not called for interview or who are not selected after interview, indicating the reasons for rejections.**
- 1.16 Ph.D. degree (**awarded at the time of submission of Application**) is essentially required for all posts.
- 1.17 The institute reserves the right to fill or not to fill any or all of the advertised posts. The appointment of the Selected candidates is subject to being found medically fit as per the requirements of the Institute.
- 1.18 **The Institute reserves the right to offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate.**
- 1.19 Applicants are advised to mention **their correct and active email ID** in the application, so that all correspondences like issuance of call letter or any other information will be communicated through email only.
- 1.20 In case of any corrigendum/ addendum pertaining to this advertisement, the same shall be published in the Institute's Website only. Accordingly, all applicants in their own interests are advised to keep track of Institute Website.
- 1.21 All requirements shall be examined by Scrutiny Committees to be constituted by the Institute, based on **fulfillment at the time of submission of applications**.
- 1.22 Incomplete applications, applications submitted without signature on each page, applications which are not clearly legible, applications submitted without supporting documents, will not be placed before Scrutiny Committees and the same **may** be treated as rejected.
- 1.23 Canvassing in any form or bringing any influence in the form of political or otherwise, will be a disqualification for the post.
- 1.24 The Recruitment Process may be cancelled by the Competent Authority any time and no candidate will have any claim for issue of appointment letter, as a matter of right, even after recommendations by the Selection (Interview) Committees.
- 1.25 Any other rule, as applicable will be followed, although not mentioned above.



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Gazetted Statutes regarding required Qualifications, Experience, Credit Point etc. and for other details including Scale of Pay etc.

"Schedule 'E'

Minimum Qualification and Experience				
Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points	Department
Assistant Professor (On contract) *Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	One year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10	Computer Sc. & Engineering (CSE), Electrical & Electronics (EEE)
*Professor, *PB-4 with Grade Pay of Rs.10500/- With minimum pay of Rs.48000/-	Ph.D.	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute / R&D lab or relevant industry.	80	Dept. of Mechanical Engineering

*as per 6th CPC

*NOTE (not a part of Statutes):

While conveying the decision regarding implementation of pay revision as per 7th CPC in respect of faculty members of NITs w.e.f. 1st January, 2016, the Govt. of India specified that the nomenclature of Assistant Professor (Contractual) with AGP 7000 (as per 6th CPC) is changed to "Assistant Professor Grade-II" .

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff



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Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years' experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:

The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime,

The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500,



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provided they have at least 25 credit points in their lifetime:

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.

- (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

Note 2.Credit Point System

The following shall be the credit point system:

S. No.	Activity	Credits points
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))



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4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.
5.	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference	1 credit points/ paper up to a maximum of 10 credit points. First author / Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	HOD, Dean, Chief Warden, Professor In-charge (Training & placement), Advisor (Estate), CVO, PI(Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman/ Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student activities and other institutional activities,	1 Credit / Semesters up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex-officio status will not be considered). Faculty in charges.(Each for one year duration) of different Units or equivalent	0.5 Credit / Semesters up to a max. of 3 credits points since the last promotion.
9.	Departmental activities identified by HOD like lab in charges, Or department level committee for a min. period of one year.	0.5 Credit / Semesters up to a max of 3 credits points since the last promotion.
10.	Workshop / FDP / short term courses of min 05 working days duration offered as coordinator or convener	2 per course up to a maximum of 8 credits since the last promotion.



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11.	For conducting national programs like GIAN etc. as course coordinator Program of 2 week duration Program of 1 week duration	2 credit points per course up to a max of 4 credit points since the last promotion. 1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National/International conference Organized as Chairman / Secretary	3 per program up a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per year with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points / project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points / unit up to a max. of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points / activity up to a max of 4 credit points since the last promotion.



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21.	Fellow IEEE, FNA, FNAE, FNASc Placement percentage (only for the placement cell officers/ Faculty in-charge of Placement) above 85% 75% - 84% (% to be based on total no of students passing out and single job offer)	10 credit points 4 credit points per year up to a maximum of 20 points since the last promotion. 2 credit points per year up to a maximum of 10 points since the last promotion.
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[F. No. 22- s/2006-TS.In]

R. SUBRAHMANYAM, Addl.Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) vide notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) vide notification number G.S.R. 837(E) dated the 5th November, 2015.

Prof. Gopal Mugeraya
Director