

**MINUTES OF 35<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS**

<b>Date</b>	<b>02.05.2022 at 11.00 a.m.</b>
<b>Venue</b>	<b>NIT Goa Conference Hall</b>

*12/05/22*  
Registrar  
National Institute of Technology Goa  
Farmagudi, Ponda - Goa 403 401  
Member Secretary BoG


*[Signature]*  
Director  
National Institute of Technology, Goa  
GEC Campus, Farmagudi, Ponda,  
Chairman BoG, GOA - 403 401

**Minutes of BoG**  
**35<sup>th</sup> Meeting, 02<sup>nd</sup> May 2022**

The 35<sup>th</sup> meeting of BoG, NIT Goa was held on 2<sup>nd</sup> May, 2022 (Monday) at 11 a.m. at NIT Goa Conference Hall and Virtual Mode.

**The following members were present in the meeting:**

- Prof. (Dr.) Gopal Mugeraya, : Director & Chairman  
Director,  
National Institute of Technology, Goa
- Ms. Saumya Gupta, : Member  
Joint Secretary NIT's,  
Department of Higher Education,  
MoE, New Delhi
- Ms Veena Dunga, : Member  
Under Secretary,  
Department of Higher Education,  
MoE, New Delhi.
- Shri. Anil Kumar, : Member  
Director of Finance  
Department of Higher Education,  
MoE, New Delhi.
- Prof. B. G. Fernandes, : Member  
Professor & Head of Department of Electrical Engineering :  
IIT Bombay.
- Dr.Venkatesh Ganesh Prabhu Desai, : Member  
Chairman, Chandranath Education Society,  
Asolda, Quepem, Goa
- Mr. Vijaykumar Chandrakant Verekar, : Member  
Educationist, 226, Chandrakant Building,  
Sunder Peth, Sanquelim, Goa-403505
- Dr. Velavan Kathirvelu, Dean (SW) & : Member  
Associate Professor of Chemistry,  
Department of Applied Sciences, NIT Goa
- Dr. Damodar Reddy Edla, : Member  
Associate Professor,  
Department of Computer Science & Engineering, NIT Goa
- Dr. Shashidhar K. Kudari, : Member Secretary  
Registrar, NIT Goa

  
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Prof. N C Shivaprakash,  
Department of Instrumentation,  
Indian Institute of Science, Bangalore

: Special Invitee

Dr. Vivek B. Kamat,  
Director of Technical Education, Goa  
Alto-Porvorim


: Special Invite

Shri. Praveen K. Agarwal,  
SE cum PD, CPWD, Goa

: Special Invite

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NATIONAL INSTITUTE OF TECHNOLOGY GOA

ITEM No.BoG.35.1	Confirmation of minutes of the meeting of 34 <sup>th</sup> BoG held on 29.10.2021.
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The Minutes of 34<sup>th</sup> Meeting of the Board of Governors held on 29.10.2021 were circulated among its members. The minutes may be confirmed by the Board as placed in **Annexure BoG-35A1**.

**Resolution: BoG members noted and confirmed the minutes of the 34<sup>th</sup> meeting**

ITEM No.BoG.35.2	To receive information regarding Action Taken Report (ATR) on decisions in the 34th BoG held on 29.10.2021.
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**Resolution: BoG members noted the action taken report on decisions in 34<sup>th</sup> meeting and confirmed the same.**

ITEM No.BoG.35.3	To consider and confirm the 28th Finance Committee (FC) meeting items of NIT Goa.
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**ITEM No.BoG.35.3.1: FC-28.3: Request for grant of Rs. 25 crores for procurement of furniture to the new campus in Cuncolim**

As per the approved DPR, Rs 10 Crores is sanctioned for the procurement of furniture to the permanent campus. Considering the current requirement, the sanctioned amount is not sufficient to provide the furnitures in the entire permanent campus (Office, Department, class rooms, hostels, residential buildings and common facility). Therefore, the institute requests MoE to sanction additional 25 crore grant for the procurement of furnitures.

The same is placed before FC for approval

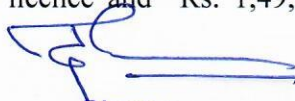
**Resolution of FC:** FC in principle agreed for this proposal. However, by having this proposal the total expenditure exceeds the total value of DPR. Hence, the Director is informed to submit a separate proposal to the MoE by defining the detailed requirement.

**Decision of the BoG: Board approved the same**

**ITEM No.BoG.35.3.2: FC-28.4: Approval for the payment of Rs. 2,28,49,377/- towards the grant of Construction Licence and Labour Cess of Rs. 1,49,75,145 /- to Concolim Municipal Council.**

Reference is made to demand notice No. CMC/Tech/2021-22/860 dated 27.07.2021. Vide the said order, Concolim Municipal Council has raised the demand for the amount of Rs. 2,28,49,377/- towards the grant of construction licence and Rs. 1,49,75,145/- towards

  
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**Minutes of BoG**  
**35<sup>th</sup> Meeting, 02<sup>nd</sup> May 2022**

Labour Cess for NIT Goa Permanent Campus. The construction licence was issued on 09/09/2021. NIT Goa approached MoE seeking release of fund towards the payment of Construction Licence and Labour Cess vide letter No. NITG/Per\_camp\_NITG/2021/OW/322 dated 26.10.2021. However, no reply has been received from MoE in this regard so far.

Subsequently, vide letter No. NITG/Admin/2021/OW/321 dated 26.10.2021, Institute also approached CPWD to sort out the matter of labour cess. In response to the Institute letter CPWD have informed Chief Officer, Concolium Municipal Council vide their letter No. 23/33/EE & SM (C)-II /2021/224 dated 29.10.2021 that CPWD is depositing 1% of gross work done to the Secretary, Goa Building and Other Construction Workers Welfare Board, Panjim Goa on Quarterly bases, which is in tuned with BOWC Welfare Cess Act.

Vide letter No CMC/Tech/2021-22/3221 dated 03.03.2022, Concolim Municipal Council has asked to release of money with the condition that any further delay in this regard will invite the interest penalty @6%. In response to the said letter, institute apprised the Concolim Municipal Council about the procedural time required for processing the request.

In view of the aforesaid demand, the matter is placed before the Finance Committee for perusal, and approval may please be accorded in order to process the payment towards the construction licence to Concolim Municipal Council.

FC may consider and approve the same


**Resolution:** FC approved and confirmed the payment of Rs. 2,28,49,377/- as per the State Government norms towards the grant of Construction Licence to Concolim Municipal Council. The payment to be made from the project cost through CPWD.

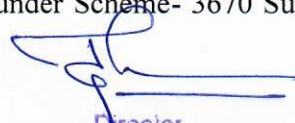
FC noted that CPWD is depositing 1% of gross work done to the Secretary, Goa Building and Other Construction Workers Welfare Board, Panjim Goa on Quarterly bases as per the State Government norms, which address the Labour Cess payment raised by the Concolium Municipal Council.

**Decision of the BoG: Board approved the same**

**ITEM No.BoG.35.3.3: FC-28.5: Regarding refund of Interest amount and the funds available**

Institute received a letter from the Ministry of Education (F.No. 3-23/2013-IFD) dated 04-02-2022 to refund the interest earned on Grants under Scheme- 3670 Support to National

  
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Institutes of Technology (NITs) and IEST. The institute has processed the refund and a sum of Rs. 16,10,85,783.18/- has been transferred. However, we are unable to book the same in the PFMS module.

Since, we have already refunded the interest to the Ministry of education, we have to book the adjustment entry of interest refund in PFMS. In case if we don't book the refund in the PFMS, the closing balance of the PFMS will be reflected wrong. Also, the Ministry had asked us to give monthly budget statement showing the reconciliation between the balance in PFMS and the actual budget statement sent by us to the MOE.

We had contacted other NITs for feedback and we were advised to book the same as expenditure in the PFMS. Considering the same, if we book it as expenditure, our expenditure for the financial year 2020-21 will be inflated in UC. Since, institute is still awaiting for valuable suggestions for actual representation of funds available.

Therefore the matter is placed before the FC for their consideration and ratification of the funds available with the Institute.

**Resolution:** FC informed to place the interest earned as liability to be shown in schedule 3 of Balance sheet. FC noted that the institute has shown the same in schedule 3 and it is finding difficulty to book the interest earned liability in PFMS. Further FC informed to write to the Ministry to get the clarity in this matter.

**Decision of the BoG: Board approved the same**

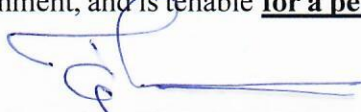
**ITEM No.BoG.35.3.4: FC-28.6: Proposal to recruit Post-Doctoral Fellows in various Departments.**

NIT Goa has been performing significantly in Doctoral research. There were 30 Ph. D scholars awarded Doctorates and published several high quality journals and Patents. The Institute is planning to take the research activities to next level by offering the Post-Doctoral fellowships in various fertile areas of different departments. The post-doctoral fellows will perform research in thrust areas as identified by the departments. The selected Post-Doctoral fellows (who were already awarded with Ph. D) may also assist in teaching courses to UG and PG students. Also, the fellows can help in mentoring the Ph. D scholars and assist in collaborative research. Offering the Post-Doctoral positions will excel the Institute research and teaching activities. The duration of a Fellowship is three years and cannot be prolonged. The following support will be provided to the selected fellows.

Nature and Duration of Support:

- The fellows will not be allowed to work with the Ph.D. guide/co-guide.
- The fellowship is purely a temporary assignment, and is tenable **for a period of 3 years.**

  
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- The fellows will be entitled to receive the grant as given below:

Sl. No.	Budget Head	Amount
1	Fellowship	Rs. 70,000/- per month (consolidated) and Rs. 40,000/-p.m for candidates who have submitted the thesis but degree not awarded
2	Contingency	Rs. 50,000/- per annum

Number of Fellows Proposed: 10

The FC is requested to consider the proposal and recommend to BoG

**Resolution of FC:** The item is deferred to next meeting with further details.

**Decision of the BoG:** Board approved the same

**ITEM No.BoG.35.3.5: FC-28.7: Ratification of salary fixation of Prof. (Dr.) Gopal Mugeraya, Director NIT Goa**

Ref. BOG 34<sup>th</sup> meeting, 29<sup>th</sup> October 2021 item no 34.4.2 regarding the consideration and approval of pay protection to Prof. Gopal Mugeraya, Director NIT Goa

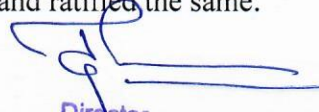
Prof. (Dr.) Gopal Mugeraya, joined NIT Goa on 15.07.2017 as the Director of the Institute (on lien from NIT Surathkal). *Based on the resolution of FC in the light of DOPT OM No. 6/8/2009-Estt (pay-II) dated 17<sup>th</sup> June 2010, approval was accorded for the pay protection of Prof. Gopal Mugeraya, Director NIT Goa, with a discretion of his opting one of the two options. Stating, the special pay will not be admissible to him if he opts to draw pay of Rs. 2,24,100/- plus deputation (duty) allowance. Further, if he opts to draw pay of his parent post, basic pay plus deputation duty allowance should not exceed Rs. 2, 25,000/-.*

From the perusal of the calculation sheet the BoG approved the arrears for Prof. Gopal Mugeraya w.e.f. July 2019. However, taking cognizance of Notional pay certificate received from NIT Surathkal it is found that he is eligible to draw the maximum apex basic salary of Rs. 2,25,000/-w.e.f. July 2018. Considering the above facts and supporting documents Prof. Gopal Mugeraya was paid total arrears of Rs. 2,57,100/- w.e.f. July 2018 up to December 2021 at the entitled basic pay of Rs. 2,25,000/-. The calculation of pay protection is placed as **Annexure FC-28A2**

The same is placed for post-facto approval for payment of arrears from the retrospective date as per his entitlement, i.e, w.e.f. July 2018 and for ratification by the Finance Committee.

**Resolution of FC:** FC noted the action taken and ratified the same.

  
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**Decision of the BoG: Board approved the same**

**ITEM No.BoG.35.3.6: FC-28.8: Ratification of HEFA loan interest amount of Rs. 36,38,243/- sanctioned by MoE on 26.01.2022.**

Reference is made to the demand notice No. HEFA/INT-293/Dec/NIT GOA/2022 dated 03.01.2022 received from HEFA regarding the payment of interest amount of Rs. 36,38,243/- to Escrow Account 4. In this regard, Institute requested MoE for sanction of interest component of Rs. 36,38,243/-, the said amount was sanctioned by MoE vide their sanction order dated 25.01.2022 and the amount has been paid by the Institute on 27.01.2022, within stipulated time frame

The same is placed before FC for ratification.

**Resolution of FC: FC noted the action taken and ratified the same.**

**Decision of the BoG: Board approved the same**

**ITEM No.BoG.35.3.7: FC-28.9: Ratification for the disbursement HEFA loan instalment of Rs. 14.1195 crores (Rs.10,58,96,250 + Rs. 3,52,98,750)**


Reference is made to the demand notice No. HEFA/ESCROW/NIT Goa/232/2020-21 dated 05.03.2022 received from HEFA regarding the payment of term loan amounting to Rs. 14.1195 crores. As per Escrow Agreement, Rs. 3,52,98,750/- has to be paid from Fee receivables Account and balance of Rs. 10,58,96,250/- from Grants receivable Escrow Account 2 to Escrow account 3 Principal Repayment Escrow Account. In this regard, Institute requested MoE for sanction of instalment component of Rs. 10,58,6,250/-. The said amount was sanctioned by MoE, vide their sanction order dated 22.03.2022 and the amount has been paid by the Institute within stipulated time frame on 29-03-2022.

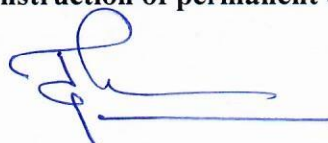
The same is placed before FC for ratification.

**Resolution of FC: FC noted the action taken and ratified the same.**

**Decision of the BoG: Board approved the same**

**ITEM No.BoG.35.3.8: FC-28.10.1: Approval for the revised PE of Rs. 345,46,67,000/- (Civil+Elect.) submitted by CPWD for the construction of permanent campus of NIT Goa.**

  
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The Construction of permanent campus for the NIT Goa is on fast-track mode and work progress is satisfactory in spite of COVID 19 pandemic situation. The work is monitored by CPWD Goa division on deposit basis as per the BOG approval and under Design and build mode. The CPWD has submitted the revised PE of Rs Rs. 345,46,67,000/- (Civil+Elect.) for the approval of the cost for the construction of the permanent campus which is placed in table (within the cpwd norms). The cost approved in DPR in the F.Y 2018-19 is Rs. 304.33 Crore for the Civil and Electrical works. The increased cost is due to escalation, deviations and development works as per the site conditions. The land provided by state government of being at different levels with hilly terrain and these deviations are inevitable for the safety of the buildings and connecting road to them considering the heavy monsoon situation in Goa. In view of the above FC is requested to approve the revised PE for the completion of the project and to shift NIT Goa from transit campus to permanent Campus at the earliest.

FC may approve of the same.

**Resolution of FC:** The FC in principle agreed to this agenda point, but directed institute to send a detailed proposal in this regard to the Ministry for approval.

It was also decided that institute will move a combined proposal to the Ministry seeking additional funds for furniture (Agenda Item 28.3) and for revised PE.

**Decision of the BoG:** The BoG in principle agreed to this agenda point, but directed institute to send a detailed proposal in this regard to the Ministry for approval.


It was also decided that institute will move a combined proposal to the Ministry seeking additional funds for furniture (Agenda Item 35.3.1) and for revised PE

ITEM No.BoG.35.4	Review of performance of the Registrar, Dr. Shashidhar K Kudari after one year of appointment.
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As per NIT statute 21 (3), it states “the review performance of the Registrar upon the completion of one year of service may be carried out by a Committee to be constituted by the Board”. The Director and the Chairman of the BoG has circulated an email to the respected BoG members regarding the constitution of the review committee. The Committee report will be presented to the Board by the Director and the Chairman BoG.

The committee report is placed before BoG for the perusal and approval

**Resolution:** Board noted committee report and appreciated the performance of the Registrar.

  
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Board approved and confirmed the review performance committee report of the Registrar, Dr. Shashidhar K Kudari and confirmed his service as the Registrar of NIT Goa for the full term as per the appointment letter.

ITEM No.BoG.35.5	Consideration for reimbursement of Cumulative Professional Development Allowance (CPDA)
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It is apprised that faculty members of the Institute are provided with CPDA, for a block year of three years. Now new block year 2021-24 has started. With the beginning of new block period faculty members are approaching for their professional development proposals. In this regard, institute approached MoE seeking their comments, so far no comments have been received from MoE. Now the matter is placed before the Board for their comments and suggestions for the extension of the CPDA benefit for this new block period as per the stipulated norms.

The Board is requested to consider and approve.

**Resolution: Board resolved to continue the CPDA facility to the faculty community for the block year 2021-24 as per the existing provisions from MoE.**

ITEM No.BoG.35.6	Approval of DPC Recommendation for Non-Teaching Staff
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As per RR of NIT after five years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.

Mr. Amit Kabiraj, Assistant Registrar, NIT Goa in the GP of RS.5400/- in PB-3 has successfully completed 5 years of regular services on 25/11/2017.

A DPC was conducted on 31/01/2022, the committee after meticulous review has recommended the financial upgradation of Mr. Amit Kabiraj, Assistant Registrar, to GP of 6600/- w.e.f the date of eligibility.

The Board is requested to consider and approve.

**Resolution: Board approved the DPC recommendations of Mr. Amit Kabiraj, Assistant Registrar for financial upgradation to GP of 6600/- w.e.f the date of eligibility.**

  
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ITEM No.BoG.35.7	Ratification of approval of Annual Accounts for the F.Y-2020-21 circulated through email
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The annual accounts for the F.Y. 2020-21 were prepared and circulated for approval to all board members. Based on the email approval of the BOG members the copy of the Annual accounts was sent to the C&AG office for audit purposes. The audit for the F.Y. 2020-21 was conducted from 07/03/2022 to 25/03/2022. The Audit Report is awaited from the C&AG office.

BoG is requested to ratify the approval of Annual Accounts for the F.Y. 2020-21 circulated through email earlier.

**Resolution: The Board ratified the approval of Annual Accounts for the F.Y. 2020-21 circulated through email earlier.**

ITEM No.BoG.35.8	Information regarding Inauguration of Permeant campus on 17 <sup>th</sup> June 2022.
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The Director will brief about this agenda in his presentation to the Board.

**Resolution: The Board noted inauguration date of the new campus and appreciated the efforts of the Director and the institute for progressive construction of the New Campus.**


ITEM No.BoG.35.9	Additional items, if any, with the permission of the Chair.
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Following are the Table agenda with the permission of the Chairman

ITEM No.BoG.35.9.1	Constitution of Institute Level Centers
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This is to bring to the notice of BoG that the following Institute Level Centers are formed for improving the performance of the Institute:

- Centre for Resource Generation & Industrial Collaboration
- Centre for Entrepreneurship & Skill Development
- Centre for Implementation of NEP 2020 at NIT Goa
- Campus Control Centre: It is to bring to the notice of BoG that a Campus Control Centre (CCC) is required to look after the centralized institute activities of Management

  
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Information System (MIS), Network and System Administration, with the following members:

- Management Information System (MIS) – Mr. Nijin Mambrol, Technical Assistant, CSE
- Network Administration – Mr. Rameez Rahman, Technical Assistant, ECE
- System Administration – Mr. Venkat R Grandhi, Technical Assistant, CSE
- The above team will be exclusively working for CCC, considering the quantum of work and responsibility involved in building and maintaining Institute level infrastructure.

**Resolution: The Board appreciated and approved the formation of these centres for improving the performance of the Institute without any additional financial implications. The Board informed the Director to present the activities of the centres time to time to the Board.**

<b>ITEM No.BoG.35.9.2</b>	<b>Empanelment of Pharmacy / Chemist and Pathology labs.</b>
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Presently Institute is not having its complete medical setup and it is working with the bare minimum staff without a regular Doctor, Pathology and Pharmacy, to cater to the essential needs and requirements of the Institute students and employees.


As per CGHS rules, the medicine prescribed by the doctors has to be dispensed from the Institute Medical center. However, the medicines prescribed are not available in the stock every time because of different requirements. To cater to this, Institute needs to empanel a Pharmacy who can supply the medicines as per the need and requirement. This will also help us to avoid stocking of Medicine and reduce the cumbersome process of verifying day-to-day individual bills by the officials.

Hence, it is to be noted that empanelment of a Pharmacy and Pathology Lab will help the Institute to get discounted/ subsidized rates and will also lead to Staff Welfare. As on date, in Goa CGHS facilities are not available.

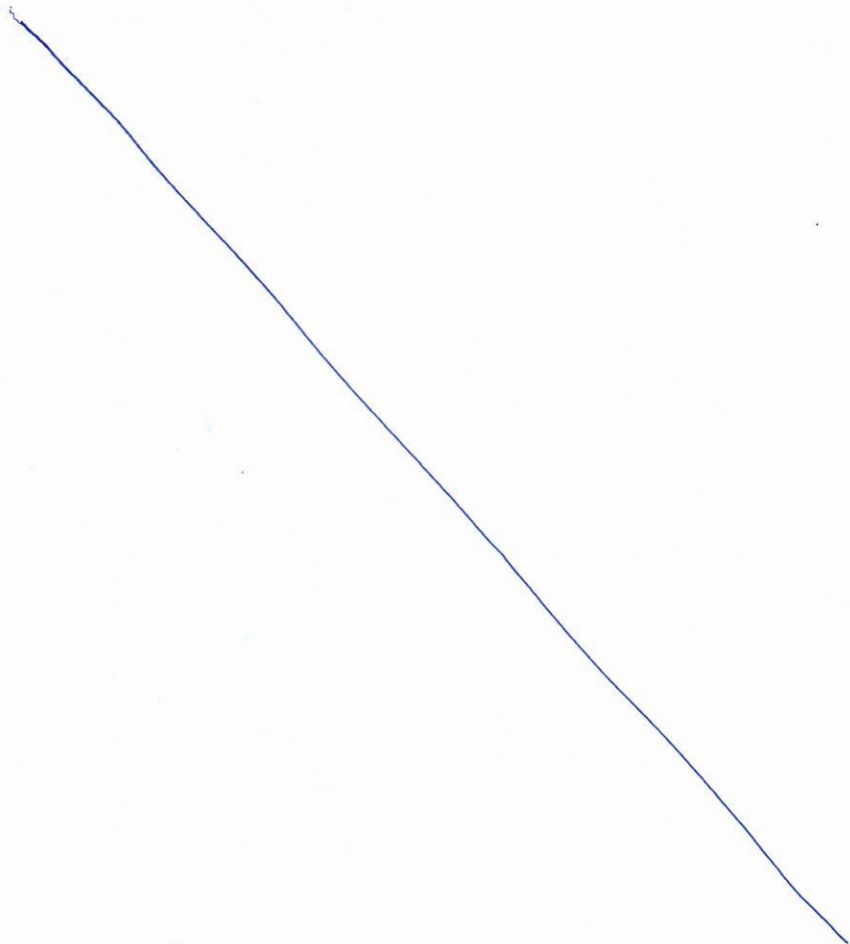
This is placed before the BoG for according approval for the empanelment of Pharmacy and Pathology lab. The same will be processed either through tender, expression of interest or through other best possible option available after the approval.

**Resolution: The Board noted difficulties in getting the medical facilities and opined that empanelment of Pharmacy and Pathology lab is essential for the welfare of Students and the employees of NIT Goa. The Board approved the empanelment of Pharmacy.**

  
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The Board further advised that the empanelment of pathology lab should be as per the CGHS norms and any amount beyond the CGHS norms in case of pathology test to be borne by the employee.



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